





















PCC COMMUNITY MARKETS SOCIAL & ENVIRONMENTAL RESPONSIBILITY GOALS

PCC 5-YEAR GOAL (2018-2022)	United Nations Sustainable Development Goals	2017 UPDATED BASELINE	2018	2019	2020	2021	PROGRESS FROM 2017 BASELINE	NOTES
ADD 1,000 NEW ORGANIC GROCERY PRODUCTS TO OUR SHELVES¹ (# SKUS)	 	6,752	7,482	7,197	8,105	8,670	Goal Achieved	As we reset our shelves, we are focused on adding more organic products. We have added a net of 1,918 new organic products to our shelves since 2017, achieving our 5-year goal.
PROVIDE ELECTRIC VEHICLE CHARGING ACCESS IN EVERY STORE (# STORES)	 	1	1	1	2	3	+2	Our Ballard, Bellevue and Edmonds stores have electric vehicle (EV) charging stations. We recently partnered with one of the nation's leading EV infrastructure providers to install charging stations at our remaining stores.
ACHIEVE ZERO WASTE² (DIVERSION RATE OF 90%) (%)		86	87	89	87	87	+1%	We achieved an 87% landfill diversion rate, which is a 1% improvement compared to our baseline. Eight of our 15 stores achieved zero waste ² . We continue to pursue this goal through ongoing waste audits, recycling and composting program improvements, and garbage reduction efforts.
REDUCE OUR WATER USE BY 5% (CCF/SQ FT)	 	0.138	0.133	0.118	0.097 ³	0.102	-26%	We decreased our water use per square foot by 26% compared to our baseline. We attribute this to high-efficiency fixtures and equipment in our new stores, in addition to plumbing retrofits that we implemented at existing stores through our internal green store audit program.
DECREASE OUR ENERGY USE BY 10% (SITE EUI - KBTU/SQ FT)	 	364	366	334	304	296	-19%	Our store energy use intensity (EUI) decreased by 19% compared to our baseline. We attribute this to high-efficiency fixtures and equipment in our new stores, as well as energy retrofits that we implemented at existing stores through our internal green store audit program.
ELIMINATE PETROLEUM-BASED PLASTICS FROM OUR DELI PACKAGING		N/A	Not Yet Achieved	Not Yet Achieved	Not Yet Achieved	Not Yet Achieved	In Process	Supply chain disruptions due to COVID have made it challenging to source compostable packaging, but we remain committed to replacing remaining petroleum-based plastic deli packaging with compostable options.
DEVELOP A SUPPLIER DIVERSITY AND INCLUSION PROGRAM	  	N/A	Not Yet Achieved	Not Yet Achieved	Goal Achieved	Goal Achieved	Goal Achieved	We continued our diverse vendor incubator program in partnership with Ventures, including a "Scaling for Success" class with merchandisers. 2021 marked the second year of our Diverse Entrepreneur Grant Program – five microgrants totaling \$8,000 were given to local, small and midsize businesses that are Black, Indigenous, People of Color, women or LGBTQIA+ owned, to start and grow their businesses. We marked this as "goal achieved" while acknowledging that we will continue our efforts to build a more diverse supply chain.
REDUCE CARBON EMISSIONS ASSOCIATED WITH REFRIGERANT LEAKS BY 50%⁴ (METRIC TONS CO₂ EQUIVALENT)	 	1,976	1,320	1,896	1,230	1,476	-25%	We reduced total carbon emissions associated with leaks by 25% compared to our baseline. We attribute this to thorough preventative maintenance strategies and low-impact refrigerants in our new stores. Our West Seattle, Bellevue and Ballard stores use carbon dioxide, a low-impact refrigerant that's 3,000 times less impactful than synthetic refrigerants.

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ACHIEVE CARBON NEGATIVE STORE OPERATIONS⁴ (SCOPE 1 AND 2) (METRIC TONS CO ₂ EQUIVALENT)	 	5,727	0	-357	-346	-245	Goal Achieved	We achieved carbon negative store operations in 2021, which means we removed more carbon from the atmosphere than what we contributed. We did this by reducing our overall emissions and by purchasing carbon offsets greater than our 2021 carbon footprint. Our carbon offsets directly support landfill gas capture and meet the standards of Climate Action Reserve.
PURCHASE 100% RENEWABLE ENERGY, OR THE EQUIVALENT ENERGY CREDITS, FOR OUR STORES (%)	 	55	100	100	100	100	Goal Achieved	We purchased certified Green-e renewable energy credits equivalent to 100% of our electricity consumption. Our credits supported wind power projects in the United States.
DONATE ONE MILLION MEALS TO OUR NEIGHBORS VIA OUR FOOD BANK PROGRAM⁶ (# MEALS)		N/A	433,051	1,753,187	3,128,443	4,637,017	Goal Achieved	We donated a cumulative total of 4,637,017 meals to over 45 organizations across the hunger relief system since we began tracking.

¹ Does not include health & body care, deli and mercantile items.

² We are using more accurate landfill and recycling volume-to-weight conversion factors based on sample weights recorded at PCC stores. These new conversion factors are lower than EPA's factors that we previously used. As a result, our landfill diversion rates are higher than what we've historically calculated.

³ We updated this metric to reflect improved tracking and analyses.

⁴ We updated our refrigerants' global warming potential (GWP) conversion factors for all years to reflect IPCC's latest report (ar5) and other industry-accepted sources.

⁵ We operated a total of 15 stores in the year 2021.

⁶ One meal is equivalent to 1.2 pounds of donated food.