



Please mail, email or fax a signed copy of this agreement to PCC Community Markets.

# VENDOR AGREEMENT: Fair Labor Coffee

1) Do you use any third-party certifications that address fair labor standards?  yes  no

If so, which products are certified and who is the certifier for each? \_\_\_\_\_

\_\_\_\_\_

2) OR, does your company or your coffee supplier have a proprietary fair labor program or policy?  yes  no

If so, explain the policy/program for each product. \_\_\_\_\_

\_\_\_\_\_

I warranty that \_\_\_\_\_ adheres to the fair labor principles listed below.  
(company/brand)

Name \_\_\_\_\_ Title \_\_\_\_\_

Company \_\_\_\_\_ Date \_\_\_\_\_

## FAIR LABOR PRINCIPLES

### Economic Development

- Minimum prices that exceed the industry average are paid to farmers.
- Pre-determined community development premiums are established.
- Contracts are honored so that stable trade relationships can develop.

### Social Responsibility

- International Labor Conventions (ILO) conventions are adhered to.
- Slave labor is prohibited.
- Working conditions are safe.
- Workers are guaranteed access to healthcare and community development premiums can be used to provide greater access to and quality of healthcare and education.

### Empowerment

- Farmers and workers determine how to spend community development premiums.
- Workers understand their rights.
- Workers are trained in financial management, pricing and international markets.
- Decision-making is democratic and transparent.

### Environmental Stewardship

- The most toxic chemicals are not used.
- Farms have a strategic approach to integrated pest management, the safe use and handling of agrochemicals, responsible waste management, protection of soil and water and biodiversity, and reduction of energy and greenhouse gas emissions.