

PCC COMMUNITY MARKETS

SOCIAL & ENVIRONMENTAL OPERATIONAL GOALS

PCC 5-YEAR GOAL (2018-2022)	2017 BASELINE	2018	2019	PROGRESS	NOTES
ADD 1,000 NEW ORGANIC GROCERY PRODUCTS TO OUR SHELVES* (SKUs)	6,752	7,482	7,197	+445	As we reset our shelves, we are focused on adding more organic products. We have added a net of 445 new organic products to our shelves since 2017.
PROVIDE ELECTRIC VEHICLE CHARGING ACCESS IN EVERY STORE (# STORES)	1	1	1	In Process	In partnership with EVgo, we worked on the agreements and funding to set us on a path to begin installation of fast chargers in 2020.
ACHIEVE ZERO WASTE (DIVERSION RATE OF 90%) (%)	79 ²	82 ²	85	+6%	We achieved an 85% landfill diversion rate, which is a 6% improvement over baseline. Efforts to increase our diversion rate also include updated waste bin labels, adjustment of bin placement and waste audits.
REDUCE OUR WATER USE BY 5% (CCF/SQ FT)	0.138 ³	0.133 ³	0.118	-14%	Despite increased sales, we decreased our water use per square foot by 14% over baseline. We attribute this to high-efficiency fixtures and equipment in our new Burien store, as well as water audits of existing stores.
DECREASE OUR ENERGY USE BY 10% (SITE EUI - KBTUS/SQ FT)	364 ³	366	334	-8%	Our average store EUI decreased by 8% over baseline. We attribute this to high-efficiency fixtures and equipment in our new Burien store, as well as retrofits in existing stores.
ELIMINATE PETROLEUM-BASED PLASTICS FROM OUR DELI PACKAGING	N/A	Not Yet Achieved	Not Yet Achieved	In Process	We made major strides toward achieving this goal with the introduction of compostable deli containers, which eliminated more than 8 million pieces of petroleum-based plastic a year. We rolled out our own compostable logo to aid customers with proper disposal.
DEVELOP A SUPPLIER DIVERSITY AND INCLUSION PROGRAM	N/A	Not Yet Achieved	Not Yet Achieved	In Process	We collaborated with Ventures to develop the Scaling for Success class, which taught 15 low income and diverse entrepreneurs how to scale their business to enter the wholesale grocery market. This included time with our merchandisers at an opening panel and a pitch night. We stocked products from two Ventures clients during the holiday season: Capuli Club and Ooliva.
REDUCE CARBON EMISSIONS ASSOCIATED WITH REFRIGERANT LEAKS BY 50% (METRIC TONS CO ₂ EQUIVALENT)	1,979 ⁴	1,309 ⁴	1,879	-5%	We have reduced our carbon emissions associated with leaks by 5% over baseline. We didn't see as much reduction over the previous year due to larger leaks of higher-GWP refrigerants. We opened two stores this year with climate friendly CO ₂ refrigeration systems, and we are improving maintenance and phasing out high-GWP refrigerants.
ACHIEVE CARBON NEGATIVE STORE OPERATIONS (SCOPE 1 AND 2) (METRIC TONS CO ₂ EQUIVALENT)	5,891 ⁴	0	-408	Goal Achieved	We achieved carbon negative store operations in 2019, which means we removed more carbon from the atmosphere than what we contributed. We did this by reducing our overall emissions and by purchasing carbon offsets equivalent to 110% of our 2019 carbon footprint. Our carbon offsets directly support US landfill gas capture projects and meet the standards of Climate Action Reserve, Verified Carbon Standard and American Carbon Registry.
PURCHASE 100% RENEWABLE ENERGY, OR THE EQUIVALENT ENERGY CREDITS, FOR OUR STORES (%)	55	100	100	Goal Achieved	We purchased certified Green-e renewable energy credits equivalent to 100% of our electricity consumption. The credits supported wind power projects in the United States.
DONATE ONE MILLION MEALS TO OUR NEIGHBORS VIA OUR FOOD BANK PROGRAM (# OF MEALS)	N/A	433,051	1,753,187	Goal Achieved	We donated a cumulative total of 1,753,187 meals since we began tracking. 209,265 meals were donated through our food bank bulk donation program and 1,543,922 meals were donated through our grocery rescue program.

¹ Does not include health and body care, deli, and merch items.

² We updated all metrics to align with best practices for use of EPA conversion factors.

³ We updated our usage to reflect improved tracking and analyses.

⁴ We updated our refrigerants' global warming potential (GWP) conversion factors for all years to reflect IPCC's latest report (ar5) and other industry-accepted sources.